Cameragal Montessori School

Parent Code Of Conduct Policy

POL-062

Cameragal Montessori School seeks to provide a child safe environment where the safety, welfare and wellbeing of children are paramount and take precedence over other considerations. Our School actively promotes the safety and wellbeing of our students, and our School staff are committed to preventing and protecting students from abuse or harm in accordance with their legal and ethical obligations. Our School prioritises children's safety, rights and best interests in all decisions and fosters an environment where children thrive, feel valued, and are protected, and their wellbeing and developmental needs are consistently supported. CMS's child safe policies and procedures and our staff code of conduct form part of this commitment.

Updated May 2026

Parental Code of Conduct

This code has been developed so that parents and those with parental responsibilities are aware of and meet the School's expectations about their interaction with the school, its teachers, other parents and students. Adherence to this code is vital to promote positive and productive relationships within the School community.

Child safety school statement

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Role of the School generally

The Cameragal Montessori School is responsible for establishing and administering the policies, procedures and rules which govern the day to day operations of the school. Parents must recognise and respect this; adhere and have their children comply with the school's requirements, and support the school's decisions.

Discipline

Cameragal Montessori School expects students to comply with its rules and not engage in behaviour which is harmful to others or is contrary to the ethos and philosophy of the school.

Parents are expected to support the School in relation to its discipline policy and not do anything which undermines its authority. It must be understood that in the case of minor disciplinary matters, the School will be the arbiter of what is a fair consequence and will not engage in debate about the appropriateness of the decision.

In relation to more serious disciplinary matters which may result in suspension or expulsion, the School will inform parents of the issue which will be dealt with in accordance with the school's disciplinary policy. While parents will be consulted, the final decision will be the school's.

Interaction with staff

Cameragal Montessori School conducts regular meetings between staff and parents at which the student's progress can be discussed. There may be other times when a parent or staff member requests a meeting to discuss particular issues that may arise during the course of a student's schooling.

If a parent wishes to meet with a staff member, they should make an appointment so that a mutually convenient time can be arranged. This can be done through the School Office or at the classroom.

Parents should never attempt to contact a staff member at their home.

Parents can also make an appointment to see the Principal about any particular concerns they may have relating to their child.

It is essential that parents show respect for staff and not publicly criticise them or seek to undermine their authority. If a parent has a particular concern about a member of staff, they can raise it with the staff member concerned or with the Principal; however, when doing so, they should observe the general rules of conduct set out in this Code.

The school has a duty of care towards all staff, and for this reason, any aggressive or abusive behaviour will not be tolerated.

Complaints

If a parent has a complaint about an issue, this should be directed to the Principal or to the teacher responsible for the particular area of activity.

If a parent wishes to make a complaint, they must not use rude or abusive language. This is not productive and can make it harder to resolve concerns.

Interactions generally

Communications, whether verbal or in writing with other members of the school community whether teachers, administration staff, other parents or students should:

- show respect, courtesy and consideration;
- not harass or bully another person;
- not use intemperate language; and
- not be confrontational.

Parents must not engage in any form of hate speech, whether on School grounds or at School-related activities, in accordance with section 93ZAA of the *Crimes Act 1900 (NSW)*.

Social media must not be used to criticise or denigrate others in the school community.

Separated parents

Cameragal Montessori School is aware that some students have parents that are separated or divorced. In these cases, parents should not attempt to involve the school in any parental dispute that may arise. The school is not able to make judgments on the merits of claims made by one parent against another and should not be asked to do so. Nor should the school be asked to take any action which would be designed to disadvantage one party. The school will of course, observe any orders made by a Court in relation to a student or communications with parents.

Failure to observe this code

If a parent fails to follow this Code after being warned about a breach, the school may:

- limit access to a teacher or teachers;
- limit access to the Principal or administration staff;
- limit access to the school premises or other school events; or
- terminate the enrolment of the student.

Relevant policies

- Complaints Policy
- Student code of conduct
- Staff code of conduct

"The School's Policies which are made from time to time are made pursuant to the requirements set out in section 47 of the Education Act, the NSW Education Standards Authority for registration of the school and the Australian Children's Education and Care Quality Authority (ACECQA)."